Case3:14-cv-04086-NC Document42 Filed05/01/15 Page1 of 22

1	JOHN C. FISH, Jr., Bar No. 160620	
2	jfish@littler.com ANDREW M. SPURCHISE, Bar No. 245998	}
3	aspurchise@littler.com EMILY E. O'CONNOR, Bar No. 279400	
4	eoconnor@littler.com LITTLER MENDELSON, P.C.	
5	650 California Street 20th Floor	
_	San Francisco, California 94108.2693	
6	Telephone: 415.433.1940 Facsimile: 415.399.8490	
7 8	Attorneys for Defendants UBER TECHNOLOGIES, INC., RASIER, LLC, AND RASIER-CA, LLC	
9		TES DISTRICT COURT
10	NORTHERN DISTRICT OF CALIFORNIA	
11	NORTHERNOR	order of each order
12	NATIONAL FEDERATION OF THE	Case No. 3:14-cy-04086-NC
13	BLIND OF CALIFORNIA, MICHAEL	
14	KELLY, MICHAEL HINGSON, and MICHAEL PEDERSEN,	DEFENDANTS' ANSWER TO PLAINTIFFS' FIRST AMENDED COMPLAINT
15	Plaintiffs,	COMILAINI
16	V.	
17	UBER TECHNOLOGIES, INC., RASIER,	Trial Date: None set.
18	LLC, and RASIER-CA, LLC,	Complaint Filed: September 9, 2014 FAC Filed: November 12, 2014
19	Defendants.	
20		
21		
22		
23		
24		
25		
26		
20 27		
28		

LITTLER MENDELSON, P.C. 650 California Street 20th Floor San Francisco, CA 94108.2693 415.433.1940

DEFENDANTS' ANSWER TO PLAINTIFFS' FIRST AMENDED COMPLAINT

14

12

17

18 19

20 21

22 23

24

25

26

28

LITTLER MENDELSON, P.C.

650 California Street 20th Floor Francisco, CA 94108.2693

27

DEFENDANTS' ANSWER TO PLAINTIFFS' FIRST AMENDED COMPLAINT

Defendants UBER TECHNOLOGIES, INC., RASIER, LLC and RASIER-CA, LLC (collectively, "Defendants") submit the following Answer and Affirmative Defenses to the First Amended Complaint filed by Plaintiffs on November 12, 2014. Responding to the correspondingly numbered paragraphs of the First Amended Complaint (hereinafter "Complaint"), Defendants state as follows:

INTRODUCTION

- 1. Answering Paragraph 1 of the Complaint, Defendants admit that Plaintiff National Federation of the Blind ("NFB") purports to bring this action on behalf of its members but deny each and every claim asserted and further deny that NFB may validly bring claims in a representative capacity. Defendants further admit that Plaintiffs Michael Kelly, Michael Hingson and Michael Pedersen purport to sue alongside NFB. However, Defendants deny any and all wrongdoing and further deny the remaining allegations in said Paragraph.
- 2 Answering Paragraph 2 of the Complaint, Defendants admit that the uberX platform is offered to sighted (and blind) individuals in California, that uberX is cost-effective and available in many cities in California, and that Uber offers mobile software applications to riders looking for rides and independent transportation providers looking for riders. Defendants deny that Uber offers a taxi service or that Uber has a fleet of drivers. Defendants further deny that Uber arranges rides for customers like a taxi dispatcher.
- 3 Answering Paragraph 3 of the Complaint, Defendants lack sufficient knowledge or information as to the truth of the allegations contained in this Paragraph and on that basis deny said allegations.
- 4 Answering Paragraph 4 of the Complaint, Defendants deny that they provide a taxi service. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- Answering Paragraph 5 of the Complaint, Defendants deny that they possess 5. the legal duty, or the contractual right, to control independent transportation providers' provision of transportation services or their compliance with the ADA. Defendants deny that they employ drivers. Defendants deny they failed to take what appropriate measures they could to remedy any

complaints of discriminatory treatment of which they were made aware. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

- 6. Answering Paragraph 6 of the Complaint, Defendants deny that they provide a taxi service. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 7. Answering Paragraph 7 of the Complaint, Defendants deny that Uber is responsible for widespread discrimination against blind individuals with service animals. Defendants deny that any discrimination by the independent transportation providers who use the application is "widespread." Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 8. Answering Paragraph 8 of the Complaint, Defendants deny that they provide a taxi service. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 9. Answering Paragraph 9 of the Complaint, Defendants deny that Uber denies rides to blind rides with service animals. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 10. Answering Paragraph 10 of the Complaint, Defendants lack sufficient knowledge or information as to the truth of the remaining contained in this Paragraph and on that basis deny said allegations. Defendants, however, deny that any blind riders improperly denied service were forced to bear cancellation fees.
- 11. Answering Paragraph 11 of the Complaint, Defendants admit that Uber contends it is not a transportation provider. Defendants further admit that they are contractually prohibited from exercising control over the transportation services provided by third party transportation providers who use the uberX platform. Defendants deny any and all wrongdoing and further deny the remaining allegations in said Paragraph.
- 12. Answering Paragraph 12 of the Complaint, Defendants deny that they provide DEFENDANTS' ANSWER TO PLAINTIFFS' 2. Case No. 3:14-cv-04086-NC FIRST AMENDED COMPLAINT

15 16

17 18

19 20

21 22

23 24

25

26

27

FIRST AMENDED COMPLAINT

28

a taxi service. Defendants deny that members of Plaintiff NFB of California are denied full and equal access to the uberX platform. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

- 13. Answering Paragraph 13 of the Complaint, Defendants deny that they provide a taxi service. Defendants admit that they operate in most of California's largest cities and that the availability of the uberX platform is growing. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 14. Answering Paragraph 14 of the Complaint, Defendants contend that said Paragraph does not present allegations or averments that can be admitted or denied.
- 15 Answering Paragraph 15 of the Complaint, Defendants deny that they possess the legal duty, or the ability, to control independent transportation providers' provision of transportation services or their compliance with the ADA. Defendants admit that Plaintiffs and Defendants discussed Plaintiffs' concerns prior to Plaintiffs filing the instant lawsuit, but deny any and all wrongdoing.

JURISDICTION

- 16. Answering Paragraph 16 of the Complaint, Defendants contend that these allegations are jurisdictional and do not require a response. To the extent a response is required, Defendants admit that this Court has jurisdiction over the claims alleged in Plaintiffs' Complaint to the extent those claims are brought by individuals with standing, and in particular those NFB members who are not bound by an agreement to arbitrate this dispute with Defendants.
- Answering Paragraph 17 of the Complaint, Defendants contend that these 17 allegations are jurisdictional and do not require a response. To the extent a response is required, Defendants admit that this Court has jurisdiction over the claims alleged in Plaintiffs' Complaint, but only to the extent those claims are brought by individuals with standing, and in particular those NFB members who are not bound by an agreement to arbitrate this dispute with Defendants.

VENUE

18. Answering Paragraph 18 of the Complaint, Defendants admit that venue is DEFENDANTS' ANSWER TO PLAINTIFFS'

2

proper in the Northern District.

19.

3

4 5

6 7

8

9

10 11

12

13

14 15

16

17

18

19 20

21

22

23 24

25

26

27

28

TLER MENDELSON, P.C.

650 California Street 20th Floor Francisco, CA 94108.2693

DEFENDANTS' ANSWER TO PLAINTIFFS' FIRST AMENDED COMPLAINT

fleets of vehicles providing taxi services in California. Defendants admit the remaining allegations in said Paragraph.

Answering Paragraph 19 of the Complaint, Defendants deny that they operate

20. Answering Paragraph 20 of the Complaint, Defendants admit that they are subject to personal jurisdiction in the Northern District of California. Defendants deny any and all wrongdoing and further deny the remaining allegations in said Paragraph.

21. Answering Paragraph 12 of the Complaint, Defendants deny Plaintiffs Hingson and Pedersen have suffered injury as a result of any act or omission of Defendants. Defendants lack sufficient knowledge or information as to the truth of the allegations contained in this Paragraph and on that basis deny said allegations.

PARTIES

22 Answering Paragraph 22 of the Complaint, Defendants admit that NFB purports to bring this action on behalf of itself and its members but deny that NFB may validly bring claims on its own behalf or in a representative capacity, particularly as it relates to members bound by arbitration agreements with Defendants. Defendants deny they have engaged in any discriminatory practices or that any such practices will occur in the future. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

- 23. Answering Paragraph 23 of the Complaint, Defendants deny that Uber engages in discriminatory practices and further deny that they provide a taxi service. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 24 Answering Paragraph 24 of the Complaint, Defendants deny that they provide a taxi service. Defendants deny they have engaged in any discriminatory practices or that Plaintiff Hingson was deterred from creating an Uber account as a result of the incidents alleged. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

4.

FIRST AMENDED COMPLAINT

- 25. Answering Paragraph 25 of the Complaint, Defendants deny that they provide a taxi service. Defendants deny they have engaged in any discriminatory practices or that any such practices will occur in the future. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 26. Answering Paragraph 26 of the Complaint, Defendants admit that Plaintiffs purport to bring this action on behalf of themselves and NFB members but deny each and every claim asserted and further deny Plaintiffs may validly bring claims on an individual basis or in a representative capacity.
- 27. Answering Paragraph 27 of the Complaint, Defendants admit the following: that Uber Technologies, Inc. is a for-profit company based in California, that Rasier, LLC and Rasier-CA, LLC are Uber's subsidiaries, that Uber has developed a smartphone application that connects riders looking for transportation to independent transportation providers looking for riders, and that Uber licenses the use of its application to riders and independent transportation providers for a fee. However, Defendants deny any and all wrongdoing, deny that they employ drivers and further deny the remaining allegations in said Paragraph.
- 28. Answering Paragraph 28 of the Complaint, Defendants admit that Rasier, LLC and Rasier-CA, LLC are wholly owned subsidiaries of Uber, but only Rasier-CA, LLC operates within the state of California. Defendants deny Rasier, LLC operates within the state of California. Defendants contend that the remaining allegations in said Paragraph do not present allegations or averments that can be admitted or denied.

FACTUAL ALLEGATIONS

- 29. Answering Paragraph 29 of the Complaint, Defendants deny that they provide a taxi service or a transportation service and further deny that they employ drivers or own vehicles. Defendants admit the remaining allegations in said Paragraph.
- 30. Answering Paragraph 30 of the Complaint, Defendants deny that they provide a taxi service or a transportation service and further deny that they employ drivers or own vehicles. Defendants admit the remaining allegations in said Paragraph.
- 31. Answering Paragraph 31 of the Complaint, Defendants deny that they provide DEFENDANTS' ANSWER TO PLAINTIFFS'

6

7

4

12

10

15

18

23

21

28

LITTLER MENDELSON, P.C.

a taxi service or a transportation service, deny that they provide a fare meter, deny that they employ drivers or own vehicles, deny that they notify riders when the vehicle they have requested arrives, and further deny that they provide turn-by-turn directions to a rider's destination. Defendants admit the remaining allegations in said Paragraph.

- 32 Answering Paragraph 32 of the Complaint, Defendants admit that the transportation providers are occasionally asked to take a city knowledge test, undergo a criminal background check as required by law, undergo a driving record check and present a driver's license, vehicle registration and proof of insurance. Defendants deny that they provide a taxi service, deny that they control which trip requests are transmitted to which transportation providers, deny they "routinely" terminate their contractual relationship with transportation providers, and further deny that they employ drivers or own vehicles. Defendants deny the remaining allegations in said Paragraph.
- 33 Answering Paragraph 33 of the Complaint, Defendants deny that they provide a taxi service. Defendants admit the remaining allegations of said Paragraph.
- 34. Answering Paragraph 34 of the Complaint, Defendants admit that vehicles must meet certain requirements in order to transport riders, including requirements imposed by law (i.e., that the vehicle pass an inspection). Defendants deny that they provide a taxi service and further deny that they employ drivers or own vehicles. Defendants also deny the remaining allegations in said Paragraph, in particular that they unilaterally impose any requirements in the way of driver conduct and appearance or the way in which transportation providers provide service to riders, except to the extent required by law.
- 35. Answering Paragraph 35 of the Complaint, Defendants admit that the Uber application collects data regarding completed trips. Defendants deny the remaining allegations in said Paragraph.
- Answering Paragraph 36 of the Complaint, Defendants admit that they are 36. legally required to maintain liability insurance to cover certain claims arising from incidents that may occur while independent transportation providers are logged in to the uberX platform. Defendants admit that in order to utilize the Uber application, independent transportation providers DEFENDANTS' ANSWER TO PLAINTIFFS' 6.

28
LITTLER MENDELSON, P.C.
650 California Street
20th Floor
an Francisco, CA 94108.2693

occasionally used an iPhone provided by Uber, though transportation providers have the option of downloading the application directly to their own phones. Defendants further admit that the Uber application provides independent transportation providers with the opportunity to accept trip requests from riders. Defendants deny that transportation providers use iPhones provided by Uber to communicate with riders. Defendants deny that they provide a taxi service and further deny that they employ drivers or provide drivers with supplies.

- 37. Answering Paragraph 37 of the Complaint, Defendants admit that Uber licenses the use of its application to riders and independent transportation providers for a fee and further admit that Uber facilitates the payment between riders and independent transportation providers. Defendants deny that riders do not pay transportation providers, deny that Defendants "compensate" transportation providers, deny that Defendants provide a taxi service, deny that they charge "fares" and further deny that they employ drivers. Defendants deny the remaining allegations in said Paragraph
- 38. Answering Paragraph 38 of the Complaint, Defendants admit that Uber's application connects riders looking for transportation to independent transportation providers looking for riders and that Uber licenses the use of its application to riders and independent transportation providers for a fee. Defendants further admit that riders may contact Uber to request assistance retrieving property left in independent transportation providers' vehicles. Defendants deny that they employ drivers, deny that they monitor or control or have the right to monitor or control transportation providers' services, and deny the remaining allegations in said Paragraph.
- 39. Answering Paragraph 39 of the Complaint, Defendants admit that the California Public Utilities Commission (CPUC) issued rulemaking relating to the uberX platform on September 19, 2013. However, Defendants deny Plaintiffs' characterization of the CPUC's decision.
- 40. Answering Paragraph 40 of the Complaint, Defendants admit that blind individuals successfully use the uberX service to book rides with independent transportation providers. Defendants deny that they operate a taxi service. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that DEFENDANTS' ANSWER TO PLAINTIFFS'
 7. Case No. 3:14-cv-04086-NC

basis deny said allegations.

3 4

1

2

5 6

7

8

9 10

11 12

13

14 15

16 17

18

19 20

21

22 23

24

25 26

27

28 TLER MENDELSON, P.C. 650 California Street 20th Floor Francisco, CA 94108.2693

DEFENDANTS' ANSWER TO PLAINTIFFS' FIRST AMENDED COMPLAINT

48.

Answering Paragraph 48 of the Complaint, Defendants deny that they have

41 Answering Paragraph 41 of the Complaint, Defendants lack sufficient knowledge or information as to the truth of the allegations contained in this Paragraph and on that basis deny said allegations. Defendants deny that they have engaged in any discriminatory practices.

- 42 Answering Paragraph 42 of the Complaint, Defendants deny that they operate a taxi service. Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 43. Answering Paragraph 43 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 44 Answering Paragraph 44 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the allegations contained in this Paragraph and on that basis deny said allegations.
- 45. Answering Paragraph 45 of the Complaint, Defendants deny that they have engaged in any discriminatory practices and further deny that they operate a taxi service. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 46. Answering Paragraph 46 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 47. Answering Paragraph 47 of the Complaint, Defendants deny that the Uber website is inaccessible to blind individuals. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

7

9

1011

13

14

12

15 16

17

18 19

2021

22

2324

25

2627

28

LITTLER MENDELSON, P.C. 650 California Street 20th Floor San Francisco, CA 94108.2693 engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

- 49. Answering Paragraph 49 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 50. Answering Paragraph 50 of the Complaint, Defendants deny that Uber "notified" Mr. Lyens that it had "identified" a vehicle for him, that Uber (as opposed to the Uber application) notified him his ride had been cancelled, and that the transportation provider drove an "Uber vehicle." Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 51. Answering Paragraph 51 of the Complaint, deny that they have engaged in any discriminatory practices and deny that they operate a taxi service. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 52. Answering Paragraph 52 of the Complaint, Defendants admit that they have no contractual right to control the transportation services provided by independent transportation providers using the Uber application. Defendants deny that they have failed to take what appropriate steps they can to address any discriminatory conduct by transportation providers. Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 53. Answering Paragraph 53 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

- 54. Answering Paragraph 54 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 55. Answering Paragraph 55 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 56. Answering Paragraph 56 of the Complaint, Defendants deny that they have failed to take what appropriate steps they can to address any discriminatory conduct by transportation providers. Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 57. Answering Paragraph 57 of the Complaint, Defendants deny that they have failed to take what appropriate steps they can to address any discriminatory conduct by transportation providers. Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 58. Answering Paragraph 58 of the Complaint, Defendants deny that the Uber website is inaccessible to blind individuals. Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 59. Answering Paragraph 59 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 60. Answering Paragraph 60 of the Complaint, Defendants deny that the Uber website is inaccessible to blind individuals. Defendants deny that they have engaged in any DEFENDANTS' ANSWER TO PLAINTIFFS' 10. Case No. 3:14-cv-04086-NC FIRST AMENDED COMPLAINT

5

13

12

14 15

17 18

16

19 20

21 22

23 24

25

26 27

28

DEFENDANTS' ANSWER TO PLAINTIFFS' FIRST AMENDED COMPLAINT

discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

- 61. Answering Paragraph 61 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 62. Answering Paragraph 62 of the Complaint, Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 63 Answering Paragraph 63 of the Complaint, Defendants deny that they have failed to take what appropriate steps they can to address any discriminatory conduct by transportation providers. Defendants deny that they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 64. Answering Paragraph 64 of the Complaint, Defendants deny that Uber's rating system disparately affects blind riders with service animals or that it reduces their access to transportation options. Defendants admit that Uber offers a five star rating scale whereby both riders and independent transportation providers can rate each other and further admits that riders and independent transportation providers can view each other's star ratings once a ride is arranged. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 65. Answering Paragraph 65 of the Complaint, Defendants deny that they have failed to take what appropriate steps they can to address any discriminatory conduct by transportation providers. Defendants deny that they have engaged in any discriminatory practices. Defendants admit that they do not have the right to control the services provided by the independent transportation providers who use Uber's application. Defendants deny that they employ drivers. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations

contained in this Paragraph and on that basis deny said allegations.

66.

2

3

45

67

8

9 10

11

12

1314

15

16

17 18

19

2021

22

23

24

25

2627

28

FIRST AMENDED COMPLAINT

the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

67. Answering Paragraph 67 of the Complaint, Defendants admit that, to their

engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to

Answering Paragraph 66 of the Complaint, Defendants deny that they have

- knowledge at this time, Plaintiff Hingson has not created an Uber account. Defendants deny they have engaged in any discriminatory practices or that Plaintiff Hingson was deterred from creating an Uber account as a result of the incidents alleged. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 68. Answering Paragraph 68 of the Complaint, Defendants deny that they operate a taxi service. Defendants deny that Plaintiff Hingson was deterred from creating an Uber account as a result of the incidents alleged. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 69. Answering Paragraph 69 of the Complaint, Defendants deny that Plaintiff Hingson was deterred from creating an Uber account as a result of the incidents alleged. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 70. Answering Paragraph 70 of the Complaint, Defendants deny that Plaintiff Hingson was deterred from creating an Uber account as a result of the incidents alleged. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 71. Answering Paragraph 71 of the Complaint, Defendants deny that Plaintiff Hingson was deterred from creating an Uber account as a result of the incidents alleged. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 72. Answering Paragraph 72 of the Complaint, Defendants deny that they possess DEFENDANTS' ANSWER TO PLAINTIFFS'

TLER MENDELSON, P.C.
650 Calfornia Street
20th Floor
Francisco, CA 94108 2693

FIRST AMENDED COMPLAINT

FIRST AMENDED COMPLAINT

the right to control the services provided by the independent transportation providers who use Uber's application. Defendants deny they have engaged in any discriminatory practices. Defendants deny that they employ drivers. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.

- 73. Answering Paragraph 73 of the Complaint, Defendants deny they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 74. Answering Paragraph 74 of the Complaint, Defendants deny they have engaged in any discriminatory practices. Defendants lack sufficient knowledge or information as to the truth of the remaining allegations contained in this Paragraph and on that basis deny said allegations.
- 75. Answering Paragraph 75 of the Complaint, Defendants admit that Plaintiffs seek implementation of the listed policies. However, Defendants deny they have engaged in any discriminatory practices. Defendants deny that they control or possess the right to control the services provided by the independent transportation providers who use Uber's application. Defendants further deny that they employ drivers. Defendants deny the remaining allegations in said Paragraph.
- 76. Answering Paragraph 76 of the Complaint, Defendants deny they have engaged in any discriminatory practices. Defendants deny that they control or possess the right to control the services provided by the independent transportation providers who use Uber's application. Defendants admit that Plaintiffs and Defendants discussed Plaintiffs' concerns prior to litigation being initiated, and that no resolution was reached. However, Defendants deny any and all wrongdoing, deny that they failed to take what appropriate measures they could to address any discriminatory conduct experienced by riders, and further deny the remaining allegations in said Paragraph.

///

FIRST CAUSE OF ACTION

Violation of Title III of the Americans with Disabilities Act

(42 U.S.C. § 12101, et seq.)

4	77. Answering Paragraph 77 of the Complaint, Defendants incorporate by
5	reference their admissions and denials set forth in the preceding Paragraphs.
6	78. Answering Paragraph 78 of the Complaint, Defendants lack sufficient
7	knowledge or information as to the truth of the allegations contained in this Paragraph and on that
8	basis deny said allegations.
9	79. Answering Paragraph 79 of the Complaint, Defendants contend that said
10	Paragraph does not present allegations or averments that can be admitted or denied.
11	80. Answering Paragraph 80 of the Complaint, Defendants deny each and every
12	allegation of said Paragraph.
13	81. Answering Paragraph 81 of the Complaint, Defendants contend that said
14	Paragraph does not present allegations or averments that can be admitted or denied.
15	82. Answering Paragraph 82 of the Complaint, Defendants deny each and every
16	allegation of said Paragraph.
17	83. Answering Paragraph 83 of the Complaint, Defendants contend that said
18	Paragraph does not present allegations or averments that can be admitted or denied.
19	84. Answering Paragraph 84 of the Complaint, Defendants deny that they control
20	or possess the right to control the services provided by the independent transportation providers who
21	use Uber's application. Defendants deny that they employ drivers and further deny the remaining
22	allegations in said Paragraph.
23	85. Answering Paragraph 85 of the Complaint, Defendants contend that said
24	Paragraph does not present allegations or averments that can be admitted or denied.
25	86. Answering Paragraph 86 of the Complaint, Defendants contend that said
26	Paragraph does not present allegations or averments that can be admitted or denied.
27	87. Answering Paragraph 87 of the Complaint, Defendants deny each and every
28	allegation of said Paragraph.
N, P.C. eet 08.2693	DEFENDANTS' ANSWER TO PLAINTIFFS' FIRST AMENDED COMPLAINT 14. Case No. 3:14-cv-04086-NC

1

2

3

- 88. Answering Paragraph 88 of the Complaint, Defendants deny each and every allegation of said Paragraph.
- 89. Answering Paragraph 89 of the Complaint, Defendants contend that said Paragraph does not present allegations or averments that can be admitted or denied.
- 90. Answering Paragraph 90 of the Complaint, Defendants deny each and every allegation of said Paragraph.
- 91. Answering Paragraph 91 of the Complaint, Defendants contend that said Paragraph does not present allegations or averments that can be admitted or denied.
- 92. Answering Paragraph 92 of the Complaint, Defendants deny each and every allegation of said Paragraph.
- 93. Answering Paragraph 93 of the Complaint, Defendants contend that said Paragraph does not present allegations or averments that can be admitted or denied.
- 94. Answering Paragraph 94 of the Complaint, Defendants deny that they control or possess the right to control the services provided by the independent transportation providers who use Uber's application. Defendants deny that they employ drivers and further deny the remaining allegations in said Paragraph.
- 95. Answering Paragraph 95 of the Complaint, Defendants contend that said Paragraph does not present allegations or averments that can be admitted or denied.
- 96. Answering Paragraph 96 of the Complaint, Defendants deny each and every allegation of said Paragraph.
- 97. Answering Paragraph 97 of the Complaint, Defendants contend that said Paragraph does not present allegations or averments that can be admitted or denied.
- 98. Answering Paragraph 98 of the Complaint, Defendants deny each and every allegation of said Paragraph.
- 99. Answering Paragraph 99 of the Complaint, Defendants contend that said Paragraph does not present allegations or averments that can be admitted or denied.
- 100. Answering Paragraph 100 of the Complaint, Defendants deny that they control or possess the right to control the services provided by the independent transportation DEFENDANTS' ANSWER TO PLAINTIFFS' 15. Case No. 3:14-cv-04086-NC

DEFENDANTS' ANSWER TO PLAINTIFFS'

FIRST AMENDED COMPLAINT

providers who use Uber's application. Defendants deny that they employ drivers or own the

Answering Paragraph 108 of the Complaint, Defendants contend that said

Answering Paragraph 109 of the Complaint, Defendants deny each and every

vehicles that provide transportation services to the general public in California.

Paragraph does not present allegations or averments that can be admitted or denied.

6	110. Answering Paragraph 110 of the Complaint, Defendants deny the following	
7	allegations: that they operate a taxi service, that their actions constitute violations of the Unruh Civil	
8	Rights Act and that Plaintiffs are entitled to injunctive relief. Defendants lack sufficient knowledge	
9	or information as to the truth of the remaining allegations contained in this Paragraph and on that	
10	basis deny said allegations.	
11	111. Answering Paragraph 111 of the Complaint, Defendants deny each and every	
12	allegation of said Paragraph.	
13	THIRD CAUSE OF ACTION	
14	Violation of the California Disabled Persons Act	
15	(California Civil Code §§ 54-54.3)	
16	112. Answering Paragraph 112 of the Complaint, Defendants incorporate by	
17	reference their admissions and denials set forth in the preceding Paragraphs.	
18	113. Answering Paragraph 113 of the Complaint, Defendants contend that said	
19	Paragraph does not present allegations or averments that can be admitted or denied.	
20	114. Answering Paragraph 114 of the Complaint, Defendants contend that said	
21	Paragraph does not present allegations or averments that can be admitted or denied.	
22	115. Answering Paragraph 115 of the Complaint, Defendants deny each and every	
23	allegation of said Paragraph.	
24	116. Answering Paragraph 116 of the Complaint, Defendants deny that they	
25	control or possess the right to control the services provided by the independent transportation	
26	providers who use Uber's application. Defendants deny that they operate a taxi service and further	
27	deny that they employ drivers or own any vehicles. Defendants deny that their actions violate the	
28	ADA or California Civil Code §§ 54-54.3. Defendants lack sufficient knowledge or information as	
I, P.C. et	DEFENDANTS' ANSWER TO PLAINTIFFS' 17. Case No. 3:14-cv-04086-NC FIRST AMENDED COMPLAINT	
8.2693		

1

2

3

4

5

108.

109.

allegation of said Paragraph.

to the truth of the remaining allegations contained in this Paragraph and on that basis deny said

seek declaratory relief but deny that Plaintiffs are entitled to any such relief and further deny any

Answering Paragraph 117 of the Complaint, Defendants admit that Plaintiffs

Answering Paragraph 118 of the Complaint, Defendants deny each and every

7	allegation of said Paragraph.		
8	119. Answering Paragraph 119 of the Complaint, Defendants contend that said		
9	Paragraph does not present allegations or averments that can be admitted or denied.		
10	FOURTH CAUSE OF ACTION		
11	(Declaratory Relief on Behalf of Plaintiffs)		
12	120. Answering Paragraph 120 of the Complaint, Defendants incorporate by		
13	reference their admissions and denials set forth in the preceding Paragraphs.		
14	121. Answering Paragraph 121 of the Complaint, Defendants admit that Plaintiffs		
15	contend an actual controversy has arisen between the parties. Defendants deny that they control or		
16	possess the right to control the services provided by the independent transportation providers who		
17	use Uber's application. Defendants deny the remaining allegations of said Paragraph.		
18	122. Answering Paragraph 122 of the Complaint, Defendants deny the allegation of		
19	said Paragraph.		
20	PRAYER FOR RELIEF		
21	123. Answering Paragraph 123 of the Complaint, Defendants admit that Plaintiffs		
22	seek the remedy set forth in said Paragraph but deny that Plaintiffs are entitled to any such relief and		
23	further denies any wrongdoing. Defendants deny that NFB may seek recovery on a representative		
24	basis.		
25	124. Answering Paragraph 124 of the Complaint, Defendants admit that Plaintiffs		
26	seek the remedy set forth in said Paragraph but deny that Plaintiffs are entitled to any such relief and		
27	further denies any wrongdoing.		
28	125. Answering Paragraph 125 of the Complaint, Defendants admit that Plaintiffs		
I, P.C. et 8.2693	DEFENDANTS' ANSWER TO PLAINTIFFS' 18. Case No. 3:14-cv-04086-NC FIRST AMENDED COMPLAINT		

1

2

3

4

5

6

allegations.

wrongdoing.

117.

118.

1	seek the remedy set forth in said Paragraph but deny that Plaintiffs are entitled to any such relief and
2	further denies any wrongdoing.
3	126. Answering Paragraph 126 of the Complaint, Defendants admit that Plaintiffs
4	seek the remedy set forth in said Paragraph but deny that Plaintiffs are entitled to any such relief and
5	further denies any wrongdoing.
6	127. Answering Paragraph 127 of the Complaint, Defendants admit that Plaintiffs
7	seek the remedy set forth in said Paragraph but deny that Plaintiffs are entitled to any such relief and
8	further denies any wrongdoing.
9	AFFIRMATIVE DEFENSES
10	FIRST AFFIRMATIVE DEFENSE
11	Plaintiffs' Complaint and each purported cause of action asserted against Defendants
12	therein fails to set forth facts sufficient to constitute a claim and/or state a claim upon which relief
13	may be granted.
14	SECOND AFFIRMATIVE DEFENSE
15	Defendants do not provide a public transportation service or operate a taxi service
16	within the meaning of 42 U.S.C. § 12184(a); 49 C.F.R. §§ 37.29, 37.3, 37.5.
17	THIRD AFFIRMATIVE DEFENSE
18	Defendants do not own, operate or lease a place of public accommodation or operate
19	a demand responsive system within the meaning of 42 U.S.C. § 12182.
20	FOURTH AFFIRMATIVE DEFENSE
21	The practices allegedly engaged in by the independent transportation providers
22	identified in the Complaint are not the practices of Defendants, as the independent transportation
23	providers are neither employees nor agents of Defendants as a matter of law, and Defendants are not,
24	for purposes of the causes of action asserted in this matter, legally responsible for those practices.
25	<u>FIFTH AFFIRMATIVE DEFENSE</u>
26	Defendants allege that each Plaintiff lacks standing to bring the causes of action
27	asserted in the Complaint because their alleged injuries are not actual or imminent.
28	
P.C	DEPEND AND AND TO DIAD THE PROPERTY

19.

SIXTH AFFIRMATIVE DEFENSE

Defendants allege that NFB lacks associational standing because it cannot seek relief on behalf of members bound by Uber's arbitration agreement and it cannot abandon a portion of its membership to sue only on behalf of members not bound by Uber's arbitration agreement. The existence of the arbitration agreement creates the necessity of individual participation by NFB's members.

SEVENTH AFFIRMATIVE DEFENSE

Defendants allege that NFB lacks standing to pursue the broad relief it seeks on behalf of its members given that it can only secure relief on behalf of those members not bound by arbitration agreements. Because there are so few individual NFB members allegedly harmed by the practices alleged who are not bound by arbitration agreements with Defendants, those individuals are better suited to pursue the recovery sought. Alternatively, *assuming arguendo* Plaintiffs are entitled to any relief, which Defendants deny, any relief to which NFB may be entitled is permitted only to the extent its members not bound by arbitration agreements were injured.

EIGHTH AFFIRMATIVE DEFENSE

Defendants allege that the requested statewide injunctive relief is inappropriate because there exists no common corporate policy of Defendants, applicable across California.

NINTH AFFIRMATIVE DEFENSE

Defendants allege that Plaintiffs' claims for relief are barred or limited by the applicable statutes of limitations.

TENTH AFFIRMATIVE DEFENSE

Defendants allege that modifying Defendants' policies, practices, or procedures in the manner identified in the Complaint would fundamentally alter the nature of Defendants' services, facilities, privileges or accommodations.

ELEVENTH AFFIRMATIVE DEFENSE

Defendants allege that Plaintiffs' claims are barred, in whole or in part, because Plaintiffs have not suffered, and will not suffer, irreparable harm as a result of any of the alleged conduct and/or omissions of Defendants.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

1 TWELFTH AFFIRMATIVE DEFENSE Defendants allege that Plaintiffs' lack standing because Plaintiffs are not "aggrieved 2 persons." 3 THIRTEENTH AFFIRMATIVE DEFENSE 4 Defendants allege that modifying Defendants' policies, practices, or procedures in the 5 manner identified in the Complaint would cause undue hardship to Defendants. 6 **FOURTEENTH AFFIRMATIVE DEFENSE** 7 If Defendants are responsible in any respect for any injuries or damages suffered by 8 Plaintiffs, which Defendants expressly deny, such injuries or damages have been caused by or 9 contributed to by others, and Defendants' proportional liability, if any, should be reduced to the 10 extent thereof. 11 WHEREFORE, Defendants UBER TECHNOLOGIES, INC., RASIER, LLC and 12 RASIER-CA, LLC deny that Plaintiffs are entitled to judgment in any amount whatsoever, and 13 respectfully submit that the entire Complaint should be dismissed in its entirety on the merits and 14 with prejudice, and that UBER TECHNOLOGIES, INC., RASIER, LLC and RASIER-CA, LLC be 15 awarded their costs incurred in defending this lawsuit, including their reasonable attorneys' fees, as 16 well as such other legal and equitable relief as the Court deems proper. 17 18 19 20 Dated: May 1, 2015 21 22 /s/ Andrew M. Spurchise ANDREW M. SPURCHISE 23 EMILY E. O'CONNOR LITTLER MENDELSON, P.C. 24 Attorneys for Defendants UBER TECHNOLOGIES, INC., RASIER, 25 LLC, RASIER-CA, LLC 26 Firmwide:133158050.2 073208.1034 27 28